

ORGANIZATION POLICY

POLICY TITLE: BUSINESS COURTESIES AND PROFESSIONAL DISCOUNTS

POLICY NUMBER: 1209

PURPOSE:

Onslow Memorial Hospital employees shall maintain the highest standards of integrity to include compliance with all existing laws and regulations with regard to accepting or giving business and professional discounts.

DEFINITION:

1. Professional discounts and business courtesies shall be defined as free or discounted care for physicians, staff, auxiliary and their families or others who are in position to influence business generated by OMH with exception of preventable health care offered through the Employee Health program. OMH employees shall not accept or offer professional discounts or business courtesies other than what is within the scope of the organization's mission; i.e. charity care. Professional discounts and business courtesies that fall within the scope of the hospital's mission must have authorization by the Senior Management.
2. Acceptance or offering of inappropriate professional discounts or business courtesies may result in disciplinary action. These examples include but are not limited to:

Business Courtesies:

- Free X-Rays
- Free Lab Work
- Free Medical Equipment

Professional Discounts:

- Discounted Rehab Services
- Discounted Medical Equipment

3. For employees, physicians who provide health care cannot waive deductibles or co-pay.

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REVISION DATE: November 2004

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APPROVED BY:

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